

## **Brewers Guild of New Zealand Annual General Meeting**

### **Motions for Consideration at the 2025 AGM**

#### **Proposed Motion:**

**To amend the BGNZ constitution – Board Member Terms and Tenure**

The Brewers Guild of New Zealand board proposes amending clauses 4.2 and 4.3 of its Constitution to:

1. Extend Board Member terms from **two years** to **three years**; and
2. Adjust the maximum consecutive service from **three two-year terms (six years)** to **three three-year terms (nine years)**.

#### **Purpose of this Motion:**

- To provide greater continuity in Board leadership
- To allow strategic goals to be delivered over a realistic timeline
- To support long-term development of a future-fit governance model

If accepted, the revised wording will be reflected in the Constitution as follows

#### **(1) Clause 4.2 – Term of Board Member**

Subject to rule 5.1, each person will be a Board Member for a term of **three years** (the “Term”), with any retiring Board Member eligible for re-election at the end of each Term.

#### **(2) Clause 4.3 – Maximum Tenure**

Each Board Member may serve a maximum of **three consecutive three-year terms** (i.e. **nine years**) or, alternatively, **two consecutive four-year terms** (i.e. **eight years**), depending on the adopted Term length.

At the end of their maximum tenure, a Board Member may not stand for re-election unless there are no new nominations or insufficient nominations to constitute a full Board, in which case the Board may reappoint a retiring member for one additional term to maintain Board continuity.

Voting on the adoption of the above motion will be included in the electronic voting.