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## **Minutes of the Nineteenth Annual General Meeting of the Brewers Guild of New Zealand Incorporated 11.30am on 2 August 2025 at Gladfield Malt, Dunsandel and via Zoom.**

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1. **Welcome & Opening Remarks**Chairman Brian Watson, formally opened the meeting at 11.51am confirming that the meeting was being held in person and via Zoom. Chairman, Brian Watson welcomed fellow board members and attendees. Mr Watson confirmed that there were no apologies received.
2. **Confirmation of Notice**Melanie Kees confirmed that notice of the Annual General Meeting had been circulated by email, announced on the Brewers Guild Website and shared via the newsletter and facebook to members – a formal note advising of the AGM date was announced to members on Friday 30 May 2025.
3. **Meeting Attendance**  
   Melanie Kees confirmed that quorum for the meeting had been achieved through attendance. A list of meeting attendees and proxies is in **Appendix A** to these minutes.   
   There were no apologies received.
4. **Minutes of the 2024 AGM**The meeting considered the minutes of the 2024 Annual General Meeting of the Brewers Guild which had been circulated in advance of the meeting.

MOTION

*‘That the Minutes of the 18th Annual General Meeting of the Brewers Guild of New Zealand held on 3 August 2024 be accepted as true and correct.’*

Motion: Sebastian BMorley, Steam Brewing  
Seconded: Heidi Crockett, Colab Brewing  
APPROVED

1. **Chairman’s Report**  
   Chairman Brian Watson, delivered a speech reflecting on what the Guild has achieved over the past 21 months. There were no questions following this.
2. **Financial Report**

Board Member, Sebastian Burke spoke to the financial statements.  
  
Mr Burke gave an overview of the performance report and confirmed that the financial reports had been circulated prior to the Annual General meeting. The 2024-25 year continued the trend of the year before with the guild posting a profit.

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Following two years focusing on building both our community and our financial reserves, we started to reinvest in the Guild supporting our members while advocating for the industry.   
  
With a solid foundation we continue to show positive financial results in what continues to be a challenging environment. Some keys points from the financial report:

**A Modest Surplus Achieved -** The Guild ended the year with a surplus of **$12,750**, staying in the black despite declining award entries and rising costs.

**Revenue Down from Prior Year -** Total revenue dropped from **$575,572** (2023–24) to **$490,216**, mainly due to reduced income from entries and sponsorships.

**Stable Operational Spending -** Operating expenses held steady at **$477,467**, compared to **$492,649** the previous year—demonstrating solid cost control.

**Membership & Sponsorship Support Strong -** Membership income remained consistent, and sponsors continued to back key events, reinforcing the Guild’s industry relevance.

**Cash Position Strengthened -** Ending cash balance increased to **$338,203**, a rise of nearly **$46K**, providing a healthy buffer for future initiatives.

**Continued Compliance & Transparency -** No audit was conducted (as per usual practice), and all financial reporting adhered to standards and legal requirements.  
  
**To note:** The ‘related party transactions’ i.e. the Board are payments from those individuals/respective organisations to the Guild as membership fees not the other way around.

Mr Watson asked if there were any further questions around the EOY Financials, of which there were none.

MOTION

*‘That the Financial Statements for the Brewers Guild of New Zealand for the Year Ended 31 March 2025 be accepted as true and correct.’*

Motion: Dudley Haines, Invita  
Seconded: Mark Limber, Two Thumb Brewing  
APPROVED

1. **Election of Board**

This year we received five nominations. There were 6 positions on the board, therefore those five nominees will automatically be appointed to the board with no vote required.  
  
With one position remaining and as per the guild Rules, Sebastian Burke has offered to continue in his position which we have accepted.

I’d like to welcome back onto the board – Shane Morley, Alyssa Hodgson, Heidi Crockett, Jason Ray and Sebastian Burke. I am also pleased to welcome Gabi Michael to the board as a new board member and our first corporate member representative.

Please can I ask two members to move and second these board appointments.

MOTION

*‘That the election results are accepted, and the new Directors for the Brewers Guild of New Zealand board are accepted’.*

Motion: Tracy Banner, Sprig + Fern  
Seconded: Alyssa Hodgson, Lion   
APPROVED

1. **Presentation of the Strategy**Brian Watson and Vice-Chair Eddie Gapper presented the new 2025 – 2028 Guild strategy to the board. They explained the four pillars, the goals and success measures. There were no questions following the presentation.
2. **Adoption of the following motion – ‘*to amend the bord member terms and tenure in the constitution*’.**

The Brewers Guild of New Zealand board proposes amending clauses 4.2 and 4.3 of its Constitution to:

1. Extend Board Member terms from **two years** to **three years**; and

2. Adjust the maximum consecutive service from **three two-year terms (six years)** to **three three-year terms (nine years)**.

The motion was shared with members and voting took place via Election Buddy.   
We can confirm that 96% of voters voted yes and the motion has been adopted.   
The new constitution will be filed with the Societies Office.

1. **General Business & Close of Meeting**

Mr Watson concluded the meeting by asking if there were any questions, of which there were none. There was also no further business so the meeting was closed at 12:12pm.

**APPENDIX A – MEETING ATTENDANCE**

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| **NAME** | **BREWERY** |
| Greig McGill | Brewaucracy |
| Pawel Lewandowski | Mount Brewing |
| Jesse Sigurdsson | Shining Peak |
| Kate McDonald | Wanaka Beerworks |
| Ralph Bungard | Three Boys |
| Andi Hickey | Beer Baroness |
| Joe Wood | Liberty |
| Hop Federation | Simon Nicholas |
| Hop Federation | Dean Hunter |
| Colab Brewing | Heidi Crokett |
| Colab Brewing | Martyn Crockett |
| Steam Brewing Company Ltd | Shane Morley |
| Steam Brewing Company Ltd | Craig Buddle |
| Steam Brewing Company Ltd | Christopher Ward |
| Steam Brewing Company Ltd | Simon Farrell |
| Good George Brewing | Brian Watson |
| Good George Brewing | Oli Bird |
| Good George Brewing | Aynslee Roger |
| Good George Brewing | Natalie Mora |
| Good George Brewing | Possible Alice Watson |
| Lion | Alyssa Hodgson |
| Volstead Brewing Co | Jason Ray |
| Altitude Brewing | Eddie Gapper |
| Sprig + Fern | Tracy Banner |
| Sprig + Fern | Daniel Tipping |
| Sprig + Fern | Chris Goff |
| Brave Brewing | Matt Smith |
| Brave Brewing | Gemma Smith |
| Brave Brewing | Kalynn Glasscock |
| Brave Brewing | Adam Lamberg |
| Asahi | Tina Panoutsos |
| Parrotdog Brewing | Matt Warner |
| Parrotdog Brewing | Paul Watson |
| Parrotdog Brewing | Ben Thomas |
| Parrotdog Brewing | Raeuben Glen |
| Parrotdog Brewing | Sam Stosser |
| Parrotdog Brewing | Ali Ali |
| Parrotdog Brewing | Tim Smith |
| Eruption Brewing | Scott Calvert |
| DNA Brewing | David Nicholls |
| DNA Brewing | Tommy Delahunty |
| DNA Brewing | Kim Nicholls |
| Sawmill | Rory Taylor |
| Sawmill | Russell Erskine |
| Sawmill | Tom Fleming |
| Sawmill | James Sutherland |
| Burkes Brewing Co | Sebastian Burke |
| Burkes Brewing Co | Jacinda Burke |
| Brew Moon Brewing Company | Dani Wild |
| Brew Moon Brewing Company | Oscar McCauley |
| Two Thumb Brewing Company | Mark Limber |
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| **Corporate Attendees** |  |
| Invita NZ | Dudley Haines |
| Viniquip | Aaron O'Keeffe |
| Gladfield Malt | Doug Michael |
| Gladfield Malt | Gabi Michael |