



BREWERS GUILD OF NEW ZEALAND INCORPORATED

Minutes of the Sixteenth Annual General Meeting of the Brewers Guild of New Zealand Incorporated

Held at 4:00pm on 18 October 2022 via Zoom.

1. **Welcome & Opening Remarks**

Chairman Joseph Wood, formally opened the meeting at 4:07pm confirming that the meeting was being held via Zoom. Chairman, Joseph Wood welcomed fellow board members and attendees.

2. **Confirmation of Notice**

Melanie Kees confirmed that notice of the Annual General Meeting had been circulated by email, announced on the Brewers Guild Website and shared via the newsletter to members – a formal note advising of the AGM date was announced to members on Monday 6th September 2022.

3. **Meeting Attendance**

Melanie Kees confirmed that quorum for the meeting had been achieved through attendance. A list of meeting attendees and proxies is in **Appendix A** to these minutes.

Chair Joseph Wood announced that they had receive apologies from:

Jason Bathgate, McLeods Brewery

Steve Ploughman, Hallertau

Matt Stevens, ParrotDog

4. **Minutes of the 2021 AGM**

The meeting considered the minutes of the 2021 Annual General Meeting of the Brewers Guild which had been circulated in advance of the meeting.

MOTION

'That the Minutes of the 15th Annual General Meeting of the Brewers Guild of New Zealand held on 14 March 2022 be accepted as true and correct.'

Motion: Andrew Childs, Behemoth Brewing
Seconded: Brian Watson, Good George Brewing

APPROVED

5. Chairman's Report

Chairman Joseph Wood provided an overview of the strategic activities of the Guild during the 2021/22 Financial year.

The Chairman's report talked about the increased amount of regulatory activity that the industry has faced, saying it is possibly the most substantial that he has seen over his time in the industry, however the Guild is working hard to regain a voice at the regulatory table. The CRS and labelling are issues that have been at the forefront in the 21/22 financial year. This alongside the increased costs and shortages means running a brewery post covid has been a challenge but as a collective we have the power to create a bright and sustainable future. He reiterates that our membership is diverse, creative, and intelligent, we work together, we collaborate, share knowledge and support those new to the industry. Rebuilding a strong brewing community is more important now than ever.

6. Executive Directors Report

Melanie Kees read out the executive Director Report for 2021/22.

The Guild was fortunate enough to have a gap in the covid madness to judge the NZ Beer Awards and to hold regional awards celebrations, which, while a different format, allowed connection and celebration for our industry. 832 entries in the New Zealand Beer Awards showed that our industry is as strong as ever in what are unprecedented challenging times.

She talked about the regulatory challenges that are still in their infancy and will continue into 2023 and beyond.

The Guild made some decisions to make cuts in areas that we not a priority, one of which was the New Zealand Ale Trail. While it has been in 'park' mode we are still offering value add to members via other channels – which are more cost effective and have a greater reach.

Workforce showed that the industry is still growing, with 72 more jobs posted on the website since the previous year.

Ms Kees thanked members, partner sponsors and other supporters of the industry for helping us navigate these challenging times.

7. Financial Report

Chairman, Joseph Wood both spoke to the financial statements.

Mr Wood confirmed that the financial reports had been circulated prior to the Annual General meeting. He confirmed that the board made some decisions regarding the functions of the guild in 2021, with a goal of reducing financial liabilities to ensure the society survived as an entity for future years. These included making the NZBA Judging happen by adhering to Covid 19 protocols; change the awards to be smaller free regional events and cancel BREWNZ for 2021.

He referred to other items to note in the financial report which were:

- Significant increase in income from membership fees and from reinstating the awards.
- The Guild has a healthy amount of cash in the bank for what was still a rather unsettled financial year.
- No significant amounts in accounts receivable and we continued to pay our bills on time.
- The largest expense are contractors – and it is important to note the increase from 2021 to these accounts is due to our previous executive director receiving fees from the Covid wage subsidy.
- It is also worth noting that the competition/awards continue to be worthwhile – with income of \$125,000 and costs of \$100k (thereabouts)

Mr Wood asked if there were any further questions around the EOY Financials, of which there were none.

MOTION

'That the Financial Statements for the Brewers Guild of New Zealand for the Year Ended 31 March 2021 be accepted as true and correct.'

Motion: Eddie Gapper, Altitude Brewing

Seconded: Brayden Rawlinson, Fork & Brewer

APPROVED

8. Election of Board

Mr Wood provided an overview of the current board, advising that there were three spaces to fill on the board, with the recent resignation of David Nicholls. He thanks David very much for his time and dedication to the board and that his brewing, and industry knowledge will be missed along with his commercial experience. He also thanks David for staying on the Judging Advisory Panel.

Mr Wood talked through the new electronic voting system, Election Buddy. This allowed the voting to happen prior to the AGM.

He confirmed the newly elected members to the Brewers Guild of New Zealand Board were:

Brian Watson, Good George Brewing

Eddie Gapper, Altitude Brewing

Mark Limber, Two Thumb Brewing

MOTION

'That the election results are accepted, and the three new Directors for the Brewers Guild of New Zealand board are accepted'.

Motion: Soren Erikson, 8 Wired Brewing

Seconded: Keith Riley, Lion

APPROVED

Mr Wood welcomed the new members to the board.

9. Alteration of the Rules of the Brewers Guild of New Zealand

Mr Wood also talked through the motion for changes to the rules of the Guild and that these were also voted on via the electronic system. He was pleased to announce the 100% of voters approved the changes to the rules. These are below in summary:

- Add a clause that each board member has a maximum of three consecutive terms (six years)
- Types of members is changed to remove cider maker members and change Hospitality/Retail to Other Associate Members
- That email address is added to the provision of information
- That Cheques is removed and replaced with Electronic Transfer
- That the AGM can be held at any point in the financial year
- That attending via video conference is included in the quorum
- That electronic voting is added

MOTION

'That the Motion for the rule changes is accepted and the changes are made to the constitution of the Brewers Guild of New Zealand.'

Motion: Jason Bathgate, McLeod's Brewery
 Seconded: Brian Watson, Good George Brewing
 APPROVED

10. General Business & Close of Meeting

Mr asked of there was any other business. There was not therefore Mr Wood closed the meeting at 4.23pm.

APPENDIX A – MEETING ATTENDANCE

BREWERY MEMBER		
8 Wired Brewing	Soren	Erikson
Altitude Brewing	Eddie	Gapper
Behemoth Brewing Company Ltd	Andrew	Childs
Brewaucracy	Greig	McGill
Burkes Brewing Co	Seb	Burkes
Cowabunga Brewing	Stuart	Nicol
DNA Brewing	Dave	Nicholls
Eddyline Brewery Limited	Adam	Tristram
Emporium Brewing	Paul	Finney
Fork Brew Co.	Brayden	Rawlinson
Good George Brewing	Brian	Watson
Ground Up Brewing	Neil	Webster
Hawkes Bay Brewing Co	Chris	Petersen
Liberty Brewing	Joseph	Wood
Lion	Keith	Riley
Pacific Coast Beverages	Sam	Williamson
Sawmill Brewing	Mike	Sutherland
Shortjaw Brewing	Luke	Robertson
Southpaw Brewing Company	Cameron	Burgess
Sprig + Fern Brewery	Tracy	Banner
Sunshine Brewery	Jesse	Foley
The Beer Engine	Dale	Gould
Three Boys Brewery	Ralph	Bungard
Two Thumb Brewery	Mark	Limber
Zeelandt Brewery	Chris	Barber
CORPORATE MEMBER		
Invita	Dudley	Haines
Konvoy Kegs	John	Austin