



BREWERS GUILD OF NEW ZEALAND

BOARD NOMINATION INFORMATION

Who we are looking for:

We are looking for future focused, diverse Directors who not only understand our industry and the challenges we face, but who can also provide vision, strategic thinking, and strategic governance to support the Executive Director. We are looking for candidates who can commit to the full two-year term. Skills that would be helpful include:

- Effective interpersonal and collaboration skills
- Financial literacy
- Experience in Board Governance
- Ability to approach challenges through a solution focused approach
- Experience in specific areas – ie. H&S, Legal, Financial, Social, Strategy, Planning

Remuneration:

The role is a voluntary one and is unpaid however out of pocket expenses for meetings will be paid by the Guild.

Eligibility:

To be eligible to serve as a Director of the Guild your organisation must be a current financial Brewery Member of the Guild. An organisation can only have one representative on the board at any one time.

What can you expect as a Board member:

- Help make decisions to grow and support 'our' brewing industry, and ensure our members are at the core of our decisions
- Lead the development of policies and procedures to ensure we are working towards a sustainable future
- Help make the Guild 'Essential' for New Zealand's brewing industry
- Get involved in governance and learn about regulatory and other matters that affect our industry

Your commitment:

- You can expect to be required for board activities (including replying to emails) for no more than 4 – 6 hours per month.
- Your responses and response times are important to allow the Guild to operate effectively
- Board meetings are held via Zoom every six weeks and one AGM each financial year.



- Board meetings are kept to 1.5 hours whenever possible.
- Directors will be required to represent the Guild at member and industry events and are expected to attend the BGNZ Beer Awards.

Board Requirements:

We currently have 9 board members. The number of directors we are looking for changes at each AGM depending on the various terms and any board directors that may choose to stand down. Any board members re-standing will go through the nomination process. Should there not be enough nominations, the board can choose to invite a retiring member to be reinstated for another term.

It is important that our board has representation from across our membership base, micro, small, medium and large.

How to Nominate:

- Nominees must be existing members of the Guild. There can only be one nominee from a member organisation.
- Nominations must be proposed and seconded, and the proposer and seconder must also be current members of the Guild.
- The link to nominations will be shared closer to the AGM. Those who are nominating will need to complete the form and provide a bio and photo. .

If you have any questions, would like further information please contact melanie@brewersguild.org.nz