

BREWERS GUILD OF NEW ZEALAND INCORPORATED

Minutes of the Fourteenth Annual General Meeting of the Brewers Guild of New Zealand Incorporated

Held at 4:30pm on 28 October 2020 via Zoom.

1. Welcome & Opening Remarks

Sabrina Kunz formally opened the meeting at 4:34pm confirming that the meeting was being held via Zoom due to the impact of Covid.

Chairman, Joseph Wood welcomed attendees.

2. Confirmation of Notice

Sabrina Kunz confirmed that notice of the Annual General Meeting had been circulated by email and announced on the Brewers Guild Website as a Save the Date- with formal notice distributed by email on 10 June 2019.

3. Meeting Attendance

Ms Kunz confirmed that quorum for the meeting had been achieved through attendance and the provision of proxies. A list of meeting attendees and proxies is in **Appendix A** to these minutes.

4. Minutes of the 2018 AGM

The meeting considered the minutes of the 2018 Annual General Meeting of the Brewers Guild which had been circulated in advance of the meeting.

MOTION

'That the Minutes of the 12th Annual General Meeting of the Brewer Guild of New Zealand held on 14 September 2018 be accepted as true and correct.'

Motion: Jonathan Alve, DB Breweries

Seconded: Matt Thompson, Harringtons

APPROVED

5. Chairman's Report

Jonathan Alve provided an overview of the strategic activities of the Guild in the 2018/2019 Financial Year. He spoke to the appointment of an Executive Director, the rebranding of the Guild and the development of a robust Strategic Plan and business plan. Mr Alve provided an overview of the significant changes to the Brewers Guild organisation during his tenure as Chair and thanked the membership for their ongoing support.

6. Executive Directors Report

Ms Kunz spoke to the 2018/2019 Annual Report which had been circulated in advance of the meeting. She highlighted the development of the Strategic Plan and the impact on the Guild's operational activities and budget. She also provided a review of Government relations activities undertaken during the year including in relation to labelling and briefing the Foreign Affairs and Trade Committee.

Ms Kunz spoke to Beer Tourism as a key priority for the Guild and industry and the work being undertaken by the Guild in this area. Ms Kunz also provided an overview of the activities undertaken in the area of Workforce Strategy – highlighting Employment Templates, Job Descriptions and Salary Survey's that had been provided as member benefits in the past year.

Ms Kunz provided an overview of BREWNZ'18 and the plans for 2019. In particular, she highlighted the role of the Awards Advisory Committee and changes to the competition structure.

Ms Kunz reported on the appointment of Ben Furmanski as Digital Experience Lead for the Brewers Guild, the progress towards audited financials and the need for the Guild to find parterns beyond the immediate supply chain.

Ms Kunz listed the many individuals from Guild Members and partners that had contributed to the success of activities of the Brewers Guild. She reiterated that it was the collaborative nature of the brewing industry that was its greatest strength and enabled the most to be achieved.

7. Financial Report

Ms Kunz spoke to the financial statements within the 2018/2019 Annual Report which had been circulated in advance of the meeting. Ms Kunz spoke to the year end financial position and the impact of the change in membership year, and significant write-offs. She also highlighted the current cash position.

MOTION

'That the Financial Statements for the Brewers Guild of New Zealand For the Year Ended 31 March 2019 be accepted as true and correct.'

Motion: Andrew Childs, Behemoth Brewing

Seconded: Matt Thompson, Harringtons

APPROVED

8. Election of Board

Mr Alve provided an overview of the current board and advised that both he and Ralph Bungard were retiring from the Board at this AGM. Mr Alve spoke to the process that had been undertaken to seek nominations. He highlighted that only a single nomination had been received from Rob Marshall of Monteiths (DB Brewing). Mr Alve provided an overview of Mr Marshall's experience in the industry and his reasons for wanting to

participate with the Brewers Guild.

MOTION

'That Rob Marshall be appointed as a member of the Board of the Brewers Guild of New Zealand.'

Motion: Jonathan Alve, DB Breweries

Seconded: Andrew Childs, Behemoth Brewing

APPROVED

Mr Alve advised that as he had stepped down, the newly constituted Board would meet and select its new Chair.

Race Louden thanked Mr Alve, on behalf of the Board and Guild Members, for his many years of service both on the Board of the Guild and as Chairman and for leading the organisation through a significant phase of growth and change.

9. General Business & Close of Meeting

Mr Alve asked the meeting whether there was any further business to be raised. Hearing none, the meeting was closed at 4.40pm.

APPENDIX A - MEETING ATTENDANCE

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Ordinary Brewery Members – Voting Members		
Brewery Member	Representative Name	
Behemoth Brewing Co	Andrew Childs & Hannah Miller Childs	
Brew Moon	Belinda Gould	
Bstudio Ltd	Andrew Condon & Davie Fellowes	
Burkes Brewing	Sebastian Burke	
DB Breweries	Jonathan Alve & Sophie Hoult & Rob Marshall (Monteiths)	
Fortune Favours	Shannon Thorpe	
Good George Brewing	Race Louden	
Harrington's Breweries	Matt Thomson	
Kereru	Chris Mills (via Proxy)	
Liberty Brewing	Joseph Wood	
Lion Nathan	Keith Riley	
McLeod's Brewery	Jason Bathgate	
Moa Brewing Co	David Nicholls	
Three Boys Brewery	Ralph Bungard (via Proxy)	

Other Attendees		
Organisation Name	Representative Name	
Cryer Malt	David Cryer	
Invita NZ Ltd - Corporate Member	Dudley Haines	
Kegstar Ltd	Andrew Higginbotham & Nate Harper & John Austin	