



Minutes of the Nineteenth Annual General Meeting of the Brewers Guild of New Zealand Incorporated

11.30am on 2 August 2025 at Gladfield Malt, Dunsandel and via Zoom.

1. Welcome & Opening Remarks

Chairman Brian Watson, formally opened the meeting at 11.51am confirming that the meeting was being held in person and via Zoom. Chairman, Brian Watson welcomed fellow board members and attendees. Mr Watson confirmed that there were no apologies received.

2. Confirmation of Notice

Melanie Kees confirmed that notice of the Annual General Meeting had been circulated by email, announced on the Brewers Guild Website and shared via the newsletter and facebook to members – a formal note advising of the AGM date was announced to members on Friday 30 May 2025.

3. Meeting Attendance

Melanie Kees confirmed that quorum for the meeting had been achieved through attendance. A list of meeting attendees and proxies is in **Appendix A** to these minutes. There were no apologies received.

4. Minutes of the 2024 AGM

The meeting considered the minutes of the 2024 Annual General Meeting of the Brewers Guild which had been circulated in advance of the meeting.

MOTION

'That the Minutes of the 18th Annual General Meeting of the Brewers Guild of New Zealand held on 3 August 2024 be accepted as true and correct.'

Motion: Sebastian BMorley, Steam Brewing

Seconded: Heidi Crockett, Colab Brewing

APPROVED

5. Chairman's Report

Chairman Brian Watson, delivered a speech reflecting on what the Guild has achieved over the past 21 months. There were no questions following this.

6. Financial Report

Board Member, Sebastian Burke spoke to the financial statements.

Mr Burke gave an overview of the performance report and confirmed that the financial reports had been circulated prior to the Annual General meeting. The 2024-25 year continued the trend of the year before with the guild posting a profit.

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Following two years focusing on building both our community and our financial reserves, we started to reinvest in the Guild supporting our members while advocating for the industry.

With a solid foundation we continue to show positive financial results in what continues to be a challenging environment. Some keys points from the financial report:

A Modest Surplus Achieved - The Guild ended the year with a surplus of **\$12,750**, staying in the black despite declining award entries and rising costs.

Revenue Down from Prior Year - Total revenue dropped from **\$575,572** (2023–24) to **\$490,216**, mainly due to reduced income from entries and sponsorships.

Stable Operational Spending - Operating expenses held steady at **\$477,467**, compared to **\$492,649** the previous year—demonstrating solid cost control.

Membership & Sponsorship Support Strong - Membership income remained consistent, and sponsors continued to back key events, reinforcing the Guild's industry relevance.

Cash Position Strengthened - Ending cash balance increased to **\$338,203**, a rise of nearly **\$46K**, providing a healthy buffer for future initiatives.

Continued Compliance & Transparency - No audit was conducted (as per usual practice), and all financial reporting adhered to standards and legal requirements.

To note: The 'related party transactions' i.e. the Board are payments from those individuals/respective organisations to the Guild as membership fees not the other way around.

Mr Watson asked if there were any further questions around the EOY Financials, of which there were none.

MOTION

'That the Financial Statements for the Brewers Guild of New Zealand for the Year Ended 31 March 2025 be accepted as true and correct.'

Motion: Dudley Haines, Invita

Seconded: Mark Limber, Two Thumb Brewing

APPROVED

7. Election of Board

This year we received five nominations. There were 6 positions on the board, therefore those five nominees will automatically be appointed to the board with no vote required.

With one position remaining and as per the guild Rules, Sebastian Burke has offered to continue in his position which we have accepted.

I'd like to welcome back onto the board – Shane Morley, Alyssa Hodgson, Heidi Crockett, Jason Ray and Sebastian Burke. I am also pleased to welcome Gabi Michael to the board as a new board member and our first corporate member representative.

Please can I ask two members to move and second these board appointments.

MOTION

'That the election results are accepted, and the new Directors for the Brewers Guild of New Zealand board are accepted'.

Motion: Tracy Banner, Sprig + Fern

Seconded: Alyssa Hodgson, Lion

APPROVED

8. Presentation of the Strategy

Brian Watson and Vice-Chair Eddie Gapper presented the new 2025 – 2028 Guild strategy to the board. They explained the four pillars, the goals and success measures. There were no questions following the presentation.

9. Adoption of the following motion – ***'to amend the board member terms and tenure in the constitution'***.

The Brewers Guild of New Zealand board proposes amending clauses 4.2 and 4.3 of its Constitution to:

1. Extend Board Member terms from **two years** to **three years**; and
2. Adjust the maximum consecutive service from **three two-year terms (six years)** to **three three-year terms (nine years)**.

The motion was shared with members and voting took place via Election Buddy. We can confirm that 96% of voters voted yes and the motion has been adopted. The new constitution will be filed with the Societies Office.

10. General Business & Close of Meeting

Mr Watson concluded the meeting by asking if there were any questions, of which there were none. There was also no further business so the meeting was closed at 12:12pm.

APPENDIX A – MEETING ATTENDANCE

NAME	BREWERY
Greig McGill	Brewaucracy
Pawel Lewandowski	Mount Brewing
Jesse Sigurdsson	Shining Peak
Kate McDonald	Wanaka Beerworks
Ralph Bungard	Three Boys
Andi Hickey	Beer Baroness
Joe Wood	Liberty
Hop Federation	Simon Nicholas
Hop Federation	Dean Hunter
Colab Brewing	Heidi Crockett
Colab Brewing	Martyn Crockett
Steam Brewing Company Ltd	Shane Morley
Steam Brewing Company Ltd	Craig Buddle
Steam Brewing Company Ltd	Christopher Ward
Steam Brewing Company Ltd	Simon Farrell
Good George Brewing	Brian Watson
Good George Brewing	Oli Bird
Good George Brewing	Aynslee Roger
Good George Brewing	Natalie Mora
Good George Brewing	Possible Alice Watson
Lion	Alyssa Hodgson
Volstead Brewing Co	Jason Ray
Altitude Brewing	Eddie Gapper
Sprig + Fern	Tracy Banner
Sprig + Fern	Daniel Tipping
Sprig + Fern	Chris Goff
Brave Brewing	Matt Smith
Brave Brewing	Gemma Smith
Brave Brewing	Kalynn Glasscock
Brave Brewing	Adam Lamberg
Asahi	Tina Panoutsos
ParrotDog Brewing	Matt Warner
ParrotDog Brewing	Paul Watson
ParrotDog Brewing	Ben Thomas
ParrotDog Brewing	Reuben Glen
ParrotDog Brewing	Sam Stosser
ParrotDog Brewing	Ali Ali
ParrotDog Brewing	Tim Smith
Eruption Brewing	Scott Calvert
DNA Brewing	David Nicholls
DNA Brewing	Tommy Delahunty
DNA Brewing	Kim Nicholls
Sawmill	Rory Taylor
Sawmill	Russell Erskine
Sawmill	Tom Fleming

Sawmill	James Sutherland
Burkes Brewing Co	Sebastian Burke
Burkes Brewing Co	Jacinda Burke
Brew Moon Brewing Company	Dani Wild
Brew Moon Brewing Company	Oscar McCauley
Two Thumb Brewing Company	Mark Limber
Corporate Attendees	
Invita NZ	Dudley Haines
Viniquip	Aaron O'Keeffe
Gladfield Malt	Doug Michael
Gladfield Malt	Gabi Michael